

# EA COMMUNITY CENTER CODE OF CONDUCT

All members of an Educational Alliance Older Adult Center (OAC), including Weinberg Center for Balanced Living, Sirovich Center for Balanced Living, Cooperative Village Naturally Occurring Retirement Community, and Project ORE, are expected to conduct themselves in an appropriate manner while engaged in our program and activities.

It is our policy to take appropriate measures when handling participant misconduct. We reserve the right to remove participants who do not adhere to the Code of Conduct. Violent acts, disrespect for authority, misuse or abuse of equipment and the facility, and vulgar or discriminatory language or gestures will not be tolerated.

## **The following behaviors are considered unacceptable:**

- Activities that infringe on the rights of OAC participants or staff.
- Destruction of the OAC facility, materials, equipment, or furniture.
- Inappropriate behavior or language that disturbs other participants.
- Inconsiderate or discourteous behavior toward EA participants, volunteers, consultants, or staff.
- Possession, use or sale of alcohol or controlled substances.
- Loitering (not actively engaged in programming).
- Infractions against OAC policies regarding sales or solicitation.
- Infractions against OAC dress code and personal hygiene policies.
- Infractions against OAC policy regarding oversized bags and carts.
- Discrimination or harassment of OAC participants, volunteers, or staff based on race, ethnicity, color, religion, gender identity, sexual orientation, or any other category protected by law.

